

Mars Hill University: Bonner Interview Market

Overview: After their first year, Bonners are able to interview with our Community Partners during our Annual Interview Market. The Interview Market Model was developed by their Community Partners in Summer 2016. Since then, they have found that the Interview Market gave Agencies and Students more options and choices when it came to service placement. Students and agencies have reported being more satisfied with their partnership because selection was placed in their hands. Traditionally, they host the Interview Market in April for the following academic year so partnerships have more time to connect and have an orientation so that students will begin to volunteer as soon as they get back to campus in the fall. It is also a wonderful skills development tool for students. Bonners are able to practice their interview skills in a warm and welcoming setting.

How it Works: The Interview Market has been described as “Speed-Dating for Service.” It incorporates a networking or fair-like component during the first 30 minutes of the market. Community Partners and students have the opportunity for six 15-minute interviews. Based on job descriptions submitted by Community Partners, students sign up for five interviews during the week before the market. Community Partners have the opportunity to recruit and sign up 1 more student during the networking portion of the event (for a total of 6 interviews). During this time (the first 30 minutes), partners are encouraged to mingle with students and talk to the students about their site. At the end of the night, students and partners preference their top 3 placement choices.

All rising Second-year Bonners will be required to attend the Interview Market. Third- and Fourth-year Bonners must attend the Interview Market if they would like to change their placement. Students entering their 2nd year of the new Community and Non-Profit Leadership major and minor will also be required to attend.