

2021 Career Development Faculty Fellowship May 11, May 12, and May 13, 2021



Tuesday, May 11 – Blount Chapel

Welcome

9am-9:30am

Introductions and fellowship review – Building a Career Ecosystem

What is a workplace experience?

Workshop 1:

Theoretical Underpinnings of Career Development 9:30am-10:30am Albert Bandura's Social Cognitive Theory

Donald Super's Developmental Self-Concept Theory

John Holland's Theory of Vocational Types

Break – 10 mins

Stand up, stretch, etc.!!

Workshop 2:

Career Development & Averett 2025
10:40am-Noon

"It Takes a Village!" Review Averett's current workplace experiences and career development programming. Discuss how we will work together to meet the Averett 2025 workplace

experience goals.

Break – 10 minutes

Pick up lunch, stretch, etc.!!

Day 1 Wrap-up

12:10 pm - 1:00 pm

Working lunch- Review take-aways from Day 1.

Wednesday, May 12 - MPR

Workshop 3:

NACE competencies 9:00am-10:00am

What are NACE competencies and why are they important? Learn how to talk to students about transferable skills, connect NACE competencies to programming, and how to incorporate them into the curriculum.

Workshop 4:

Peer Leadership 10:00am-11:00am IDS 251 – Peer Leadership – what should be covered? Let's make a roadmap of material and skills to be learned in this course.

Break – 10 mins

You know the drill....stand up, stretch, etc.!!

Workshop 5:

Averett Corps 11:10am-Noon Averett Corps – Review of Averett's Federal Work-study program rebranding. Our vision for the future and next steps.

Break – 10 mins Day 2 Wrap-Up 12:10 pm – 1 pm	Pick up lunch, etc.!! Working lunch – review take-aways from Day 1
Thursday, May 13 - MPR	
Workshop 6: Community Asset Mapping 9:00am-10:00am	Discuss and map the resources and assets of the Dan River Region. Outline potential partner sites for future workplace experiences
Workshop 7: Workplace Experience Sites 10:00am-11:00am	Hear from Dan River Region Businesses (current and potential workplace experience sites) 1. Shakeva Frazer 2. Martha Walker 3. Bryan Fox
Break – 15 mins	Here we go again – stretch, stand-up, etc.!!!
Workshop 8: Presentations and lunch 11:15am – 12:45 pm	Presentations: So, you're a career development expert now. What are you going to do with all this knowledge? Dazzle us!!!
Wrap Up/ Reflection 12:45 pm – 1 pm	Final thoughts/suggestions

Main Deliverables:

- Averett 2025 brainstorm best ways to accomplish goals
- How to use NACE in your programming, department, and classrooms
- Peer Leadership IDS 251 development
- Averett Corps understanding and next steps planning
- Community Asset Map
- Presentation