



# Recommended Class Trainings

## Bonner Developmental Model

The Bonner Foundation recommends that each program offer 10 trainings in class meetings each year. These are designed to support student development of knowledge, skills, and outcomes. Additionally, one meeting (or more) should be dedicated to the Cornerstone Activity. Generally, these Class Meetings can then rotate with All Bonner Meetings and Site/ Team Meetings.

	First Year	Second Year	Third Year	Fourth Year
Class Training #1	Time Management: Managing by Calendar	Step it Up Sophmores: Taking on More in Your Service Journey	Developing an Action Plan	Capstone Planning: Introduction to Community Engaged Signature Work
Class Training #2	Community Asset Mapping: A Critical Strategy for Service - Part I	Volunteer Recruitment for a Non-Profit Organization: Outreach Strategies	Leadership Compass: Appreciating Diverse Work Styles	#Social Media for Change: Effectively Using LinkedIn in the Non-Profit Sector
Class Training #3	Goal Setting: Setting Service Goals & Objectives	Conflict Resolution: Handling Interpersonal Dynamics	Managing Up: Working Better with Your Boss	Seeing Through Employer's Eyes: Resume Game and Revision Activity
Class Training #4	Exploring Diversity & Intersectionality	Keeping It Classy	Resume Writing and Review	Black Lives Do Matter
Class Training #5	Unpacking the -Isms: Common Terms To Talk About Social Justice and Oppression	Who Am I?: Unpacking Race and the Privilege and Oppression That Follows	Building Career Networks	Refugee and Immigrants Voices
Cornerstone Meeting	Cornerstone Meeting: First Year Trip	Cornerstone Meeting: Second Year Exchange	Cornerstone Meeting: Third Year Leadership Roles	Cornerstone Meeting: Senior Presentation of Learning
Class Training #6	True Colors	Interfaith Perspectives on Service: Bridging Beliefs and Action	Volunteer Recruitment for a Non-Profit Organization: Training & Managing Volunteers	Preparing a Leadership Transition: Part I
Class Training #7	Introduction to the Non-Profit Sector	Planning Effective Meetings	Differently Abled	Addressing Sexual Prejudice
Class Training #8	River Stories: Our Gender Histories & Herstories	Facilitation 101: Roles of Effective Facilitators	Gender & Sexual Orientation	Your Empowered Voice Through Creative Expression or Empowerment: It's Intersectional
Class Training #9	Bridging the Gap Between Service, Activism and Politics	Bridging the Divide Part 1: Political Discourse for Civic Action	Advocacy and Public Education	Board of Directors: Mentorship, Personal, Network, and Their Value
Class Training #10	Volunteer Recruitment for a Non-Profit Organization: Developing a Volunteer Assessment Plan	Bridging the Divide Part 2: Maintaining Discourse on Social Media	Understanding Issue Campaigns	Finding Meaning in Your Life



# Recommended Site, Skill, and Issue Based Trainings

## Bonner Developmental Model

These trainings are especially relevant for Site/Issue Based Teams. They are also excellent for Site/Issue Team Leaders and Project Coordinators (such as in a Train-the-Trainers Retreat) or for individuals who take on capacity building.

General Trainings	Project Management	Issue Based
Big Hairy Audacious Goals (BHAGs): A Tool For Goal Setting	Building Shared Vision	Understanding Issue Campaigns
Developing an Action Plan	Developing an Action Plan	<i>*Trainings on specific issues to come</i>
Goal Setting: Setting Service Goals & Objectives	Leading Reflection: An Overview and Techniques	
Service-Based Reflection: How It Supports Making Service Meaningful	Fundraising Strategies: Developing and Executing a Plan	
Introduction to the Non-Profit Sector	Time Management: Manage by Calendar	

	Capacity Building	
RESOURCE DEVELOPMENT	VOLUNTEER RECRUITMENT & MANAGEMENT	COMMUNICATIONS & TECHNOLOGY
Fundraising Strategies: Developing and Executing a Plan	Volunteer Recruitment for a Non-Profit Organization: Developing a Volunteer Assessment Plan	#SocialMedia for Change: Effectively Using LinkedIn in the Non-Profit Sector
Mapping Out Donors: Part 1	Volunteer Recruitment for a Non-Profit Organization: Outreach Strategies	#SocialMedia for Change: Effectively Using Twitter in the Non-Profit Sector
Mapping Out Donors: Part 2	Volunteer Recruitment for a Non-Profit Organization: Training & Managing Volunteers	
	COMMUNITY-BASED RESEARCH	
	Introduction to Community-Based Participatory Research	
	Action Steps for Carrying Out a Community-Based Participatory Research Project	